

Custom Content Index – ‘in accordance’ Core

This Content Index provides an overview of the G4 Standard Disclosures based on the selections made. GRI's Standard Disclosures are comprised of one or more disclosure requirements.

Following the link on a specific disclosure label in this Index will take you to the next sheet, 'Overview - Standard Disclosures', where the requirements are listed from 'a' to 'z' under the column 'Disclosure Requirements'. In order to report 'in accordance', an organisation must answer each of the disclosure requirements for all the required Standard Disclosures.

In exceptional cases, if it is not possible to disclose certain required information, reasons for omission may apply for those Standard Disclosures marked with (*) in tables three and four on page 12 of Guidelines - Reporting Principles and Standard Disclosures. Consult the 'Reasons for omission' on page 13 of the Guidelines - Reporting Principles and Standard Disclosures. There are also macros embedded in this sheet to assist you in disclosing accepted reasons for omission; click on the cell in the Reason(s) for Omission(s) column that you want to provide such a reason for and a selection form will open.

GENERAL STANDARD DISCLOSURES

General Standard Disclosures	Page Number (or Link)	Reporting Status
	Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organisation. In these circumstances, the organisation may elect to add a specific reference to where the relevant information can be found.	
STRATEGY AND ANALYSIS		
G4-1	From the CEO (Page 4).	Fully
OrganisationAL PROFILE		
G4-3	Mirvac (The Mirvac Group) (Page 2).	Fully
G4-4	<u>Annual Report (Page 1).</u>	Fully
G4-5	Sydney, Australia.	Fully
G4-6	Snapshot of Mirvac (Page 13).	Fully

G4-7	Annual Report (Page 1).	Fully
G4-8	In Our World (Page 11); Annual Review (Page 2).	Fully
G4-9	Snapshot of Mirvac (Page 13); Annual Report (Page 2).	Fully
G4-10	Workforce (Page 59 & 100).	Fully
G4-11	12.5%.	Fully
G4-12	Materials and Supplier Governance (Page 91).	Fully
G4-13	No significant changes in the reporting period.	Fully
G4-14	Risk and Resilience (Page 19).	Fully
G4-15	We advocate sustainability through membership and participation in: (Appendix Page 100).	Fully
G4-16	We advocate sustainability through membership and participation in: (Appendix Page 100).	Fully

IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES

G4-17	The report covers the activities of the Mirvac Group ('Mircac' or the 'Group') within Australia under Mirvac's operational control for the financial year ending 30th June 2015.	Fully
G4-18	The Extent of Our Impact (Page 10); and link to Strategy Reporting Boundaries.	Fully
G4-19	Material Matters (Page 9).	Fully
G4-20	The Extent of Our Impact (Page 10); and link to Strategy Commitments.	Fully
G4-21	The Extent of Our Impact (Page 10); and link to Strategy Commitments.	Fully
G4-22	In order to calculate FY13-FY15 energy and carbon intensity against our stated benchmark of FY13 an updated data set for FY13 and FY15 has been developed taking into account disposals and acquisitions in FY15 in accordance with our Strategy Boundaries document. Note that the baseline FY13 figure will change each year to reflect acquisitions and disposals in the current financial year.	Fully
G4-23	The Extent of Our Impact (Page 10); and link to Strategy Commitments.	Fully

STAKEHOLDER ENGAGEMENT

G4-24	In Our World (Page 11).	Fully
G4-25	In our world (Page 11).	Fully
G4-26	In our world (Page 11).	Fully
G4-27	In Our World (Page 11); and Lessons Learned (Pages 95 - 97).	Fully

REPORT PROFILE

G4-28	2014-15 Financial Year.	Fully
G4-29	<u>2014 - Mirvac 2014 Sustainability Report.</u>	Fully
G4-30	Annual.	Fully
G4-31	What's inside (Page 2).	Fully
G4-32	What's Inside (Page 2). Mircac's Sustainability Report and <u>GRI Index</u> is in accordance with the 'Core' criteria for disclosures under the Global Reporting Initiative's (GRI) G4 Sustainability Reporting Guidelines.	Fully
G4-33	Mircac believes in the transparent disclosure of our performance data and as part of this EY was commissioned to undertake independent assurance of the integrity of selected performance indicators presented within this year report. Assurance statement downloadable from 2015 Sustainability Report website.	Fully

GOVERNANCE

G4-34	<u>Leading By Example (Page 14 - 16); Mirvac Annual Report 2014 (Page 2).</u>	Fully
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ETHICS AND INTEGRITY

G4-56	<u>Leading By Example (Page 14 - 16); Mirvac Corporate Governance.</u>	Fully
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SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Reporting Status
	Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organisation. In these circumstances, the organisation may elect to add a specific reference to where the relevant information can be found.	In exceptional cases, if it is not possible to disclose certain required information, identify the information that has been omitted.	In exceptional cases, if it is not possible to disclose certain required information, provide the reason for omission.	

CATEGORY: ECONOMIC

MATERIAL ASPECT: ECONOMIC PERFORMANCE

G4-DMA	Annual Report (Page 1 - 2).			Fully
G4-EC1	Community Investment (Page 27).			Fully
G4-EC2	Risk & Resilience (Pages 19); Annual Report Corporate Governance Statement; Principle 7 (Recognise and manage risk on Page 11).			Fully

MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS

G4-DMA	Community Investment (Page 27).			Fully
G4-EC7	Community Investment (Page 27) and Lessons Learned (Pages 95 - 97).			Fully

CATEGORY: ENVIRONMENTAL

MATERIAL ASPECT: MATERIALS

G4-DMA	Materials & Supplier Governance (Page 91).			Fully
G4-EN1	Materials have been deemed a material issues with commitments around pre-qualifying the supply chain, increasing recycling, completing Life Cycle Assessments and moving towards zero waste by 2030.	Yes	The Standard Disclosure or part of the Standard Disclosure is not applicable	Not Reported

MATERIAL ASPECT: ENERGY

G4-DMA	Energy - Greenhouse Gas Emissions (Page 78 - 83).	Fully
G4-EN3	Energy - Greenhouse Gas Emissions (Page 78).	Fully
G4-EN4	Transport (Page 69).	Fully
G4-EN5	Energy (Page 79).	Fully
G4-EN6	Carbon Intensity (Page 79);The Extent of Our Impact (Page 10); and link to connected reporting.	Fully
G4-EN7	Carbon Intensity (Page 80); The Extent of Our Impact (Page 10); and link to connected reporting.	Fully

MATERIAL ASPECT: WATER

G4-DMA	Water (Page 84).	Fully
G4-EN10	Water (Page 84). Total non-potable water consumed is 73,048kL.	Fully

MATERIAL ASPECT: BIODIVERSITY

G4-DMA	Biodiversity (Page 71 - 73).	Fully
G4-EN11	Biodiversity (Page 71).	Partially
G4-EN13	Big Plans for Biodiversity (Page 72).	Fully

MATERIAL ASPECT: EMISSIONS

G4-DMA	Energy - Greenhouse Gas Emissions (Page 78 - 83) Emission Factors: National Greenhouse Accounts Factors December 2014 Update.	Fully
G4-EN15	Energy - Greenhouse Gas Emissions (Page 78 - 83) Emission Factors: National Greenhouse Accounts Factors December 2014 Update.	Fully

G4-EN16	Energy - Greenhouse Gas Emissions (Page 78 - 83) Emission Factors: National Greenhouse Accounts Factors December 2014 Update.	Fully
G4-EN17	Energy - Greenhouse Gas Emissions (Page 78).	Fully
G4-EN18	Carbon Intensity (Page 79); and link to Strategy Commitments.	Fully
G4-EN19	Energy - Greenhouse Gas Emissions (Page 78).	Fully
MATERIAL ASPECT: EFFLUENTS AND WASTE		
G4-DMA	Waste (Page 86 - 88).	Fully
G4-EN23	Waste (Page 86).	Fully
G4-EN24	No Significant Spills.	Fully
G4-EN25	Waste (Page 86).	Fully
MATERIAL ASPECT: COMPLIANCE		
G4-DMA	<u>Annual Report (Page 7)</u> ; Risk & Resilience (Page 19 - 20).	Fully
G4-EN29	There has been no infringement notice issued for minor environmental incidents during the year.	Fully
MATERIAL ASPECT: TRANSPORT		
G4-DMA	Transport (Page 69). Scope: All domestic and international flights taken by Mirvac Employees; all domestic car hire by employees.	Fully
G4-EN30	Transport (Page 69). Carbon emission factors: Cleaner Climate.	Fully
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT		
G4-DMA	Supply Chain Survey (Page 92 - 93).	Fully
G4-EN32	Materials and Supplier Governance (Page 92).	Fully

CATEGORY: SOCIAL

SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK

MATERIAL ASPECT: EMPLOYMENT

G4-DMA Workforce (Page 57 - 62). Fully

G4-LA2 (Page 57 - 62). Fully

G4-LA3 Parental Leave Return (Page 57). Fully

MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY

G4-DMA Steps Towards Safety (Page 61). Fully

G4-LA6 Steps Towards Safety (Page 62). Partially

MATERIAL ASPECT: TRAINING AND EDUCATION

G4-DMA Workforce (Page 57 - 62). Fully

G4-LA9 Skills & Training (Page 45). Fully

G4-LA11 100%. Fully

MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY

G4-DMA Diversity and Inclusion (Page 58 - 59). Fully

G4-LA12 Board of Directors by Age and Gender (Page 100). Fully

MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN

G4-DMA Diversity and Inclusion (Page 58 - 59). Fully

G4-LA13 Employee Breakdown Average Full-Time Equivalent Salary (Page 59). Fully

MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES

G4-DMA	Materials & Supplier Governance (Pages 91 - 93).	Fully
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G4-LA14	Materials & Supplier Governance (Pages 91 - 93).	Fully
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SUB-CATEGORY: HUMAN RIGHTS

MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT

G4-DMA	Materials & Supplier Governance (Page 91 - 93).	Fully
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G4-HR10	Materials & Supplier Governance (Page 91 - 93). Human rights questions such as forced labour included in the sustainability questionnaire to be included in Go To Market documentation for all new suppliers.	Fully
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SUB-CATEGORY: SOCIETY

MATERIAL ASPECT: LOCAL COMMUNITIES

G4-DMA	Community Investment (Pages 27 - 37).	Fully
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G4-SO1	Social Impact (Pages 38 - 40).	Fully
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G4-SO2	Community Investment (Page 31) and Lessons Learned (Pages 95 - 97).	Fully
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MATERIAL ASPECT: ANTI-CORRUPTION

G4-DMA	Risk & Resilience (Page 19).	Fully
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G4-SO3	Risk & Resilience (Page 19 - 20).	Fully
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G4-SO4	Risk & Resilience (Page 19).	Fully
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MATERIAL ASPECT: PUBLIC POLICY

G4-DMA	In Our World (Page 11).	Fully
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G4-SO6	The Election Funding, Expenditure and Disclosures Act 1981 (Cth) (amended in 2009) prohibits property developers from making political donations. Mirvac has in place a Political Donations Policy, which prohibits the Group and any Mirvac employee from making any political donation on behalf of the Group. During the year ended 30 June 2015, Mirvac (including its Directors and employees) made no political donations.	Fully
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MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR

G4-DMA	Risk & Resilience (Page 19).	Fully
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G4-SO7	None.	Fully
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MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR IMPACTS ON SOCIETY

G4-DMA	Materials & Supplier Governance (Page 91 - 93).	Fully
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G4-SO9	Materials & Supplier Governance (Page 92).	Fully
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